

## UPSTART'S COMMITMENT TO EQUITY & INCLUSION

UpStart's vision is that Jewish communities will be thriving hubs of innovation, building a more just, vibrant, and inclusive future.

As such, we aspire to build an entrepreneurial ecosystem that models this future, embodying and driving toward greater diversity, equity, inclusion, and justice. In order to achieve this, we commit to developing entrepreneurial leaders and ventures that can acknowledge, account for, and disrupt systemic inequities as they build new Jewish initiatives while also removing barriers and increasing opportunities for historically marginalized communities to access entrepreneurial and philanthropic resources. Should you have any questions or concerns related to diversity, equity, inclusion, and justice, please email [Whitney Weathers](#), Managing Director of People Culture & Equity, [UpStart](#).